

**KDUV**  
**EEO Public File Report**  
**8/1/18-8/1/19**

"Community Educational Broadcasting, Inc, the licensee of KDUV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Community Educational Broadcasting, Inc has established a religious qualification for all employee positions at KDUV. In accordance with the FCC's rules, Community Educational Broadcasting, Inc makes reasonable, good faith efforts to recruit applicants for employment, without regard to race, color, national origin or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants."

**I. VACANCY LIST**

See the Master Recruitment Source List (MRSL) in the next section for recruitment source data.

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hire</b>	<b>Date of Hire</b>
N/A	No hires	N/A	N/A

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>
1	KDUV FM On Air, 130 N. Kelsey, Visalia, CA, 93291 559-651-4111, Bob Croft
2	KDUV FM Online, 130 N. Kelsey, Visalia, CA, 93291 559-651-4111, Bob Croft
3	KDUV FM Internship, 130 N. Kelsey, Visalia, CA, 93291 559-651-4111, Bob Croft
4	HisAir.net, 37327 Lakeshore Ave, Prairieville, LA 70769, 225-306-8383, Ted Kelly
5	Christian Music Broadcasters, PO BOX 241871, Little Rock, AR 72223, Michelle Yonkman
6	AllAccess.com, 28955 Pacific Coast Highway, Malibu, CA, 90265 310-457-6616
7	Radio Online (www.radio-online.com), 3500 Tripp Ave, Amarillo, TX 79121, Ron Chase
8	California Association of Broadcasters, 915 "L" Street, Suite 1150, Sacramento, CA, 95814 916-444-2237
9	Fresno Pacific University, 1717 S Chestnut, Fresno, CA 93702 559-453-2268
10	Vanguard University of Southern California, 55 Fair Drive, Costa Mesa, CA 92626, 714-556-3610
11	Biola University, 13800 Biola Ave, La Mirada, CA, 90639 562-903-6000
12	Indeed.com, Indeed, Inc. 6433 Champion Grandview Way, Building 1, Austin, TX 78750